

New Jersey Juvenile Detention Association

23rd ANNUAL TRAINING CONFERENCE

SEPTEMBER 14-16, 2022

**Tropicana Atlantic City
Havana Tower**

Daily Schedule

Registration: 8:00 a.m. - 9:00 a.m.

Breakout Sessions: 9:00 a.m. - 12:00 p.m.

Lunch: 12:00 p.m. - 1:00 p.m.

Breakout Sessions: 1:00 p.m. - 4:00 p.m.

Awards Luncheon: Friday 9/20/19 – 12:00 p.m.

DAILY SCHEDULE

Morning	Wednesday	
101	Depression In Teens	Dr. Nicholas Montello Bergen County Youth Services
102	Use of Social Media, Intelligence, etc. To Track Gang Activity	Loretta Nichols, Camden County JDC
103	Problematic Sexual Behavior	Katherine Duffie – NJ Mentor
Afternoon		
104	LGBTQ Workshop 101	Tyree Oredein
105	Detention 101	Jeff Jenei, NJJC David Chippendale, Middlesex County JDC
106	Use of Force Reporting	Lt. Edward Constanza NJ JJC Training Academy
	Thursday	
Morning		
201	Human Trafficking	Kim Maloney, Retired, CSOC/DCF
202	Overview of Juvenile Justice	Gayle Kaufman, Sr. Program Coordinator, Somerset Co. Juvenile Institutional Services
203	Lessons that Work – Course Planning with Edmentum (PLATO) Part 1	Tammy Hardy, Camden Co JDC Phyllis Lewis, Middlesex Co JDC
Afternoon		
204	Juvenile Court Process	Gayle Kaufman, Sr. Program Coordinator, Somerset Co. Juvenile Institutional Services
205	Bias, Prejudice & Stereotypes	Chief Dave D'Amico Middlesex County Corrections & Youth
206	Lessons that Work – Course Planning with Edmentum (PLATO) Part 2	
Suicide	Friday	
301	Panel Presentation on Human Trafficking with the FBI, a Service Provider/ Advocate, and A Survivor	Kayla Munoz, MA – FBI Danielle Ozuna, Survivor Mentorship Monica Kristen, LSW, Protect Project
302	Suicide Prevention	Dr. Shoval Gur-Aryeh Middlesex County Corrections & Youth
303	Verbal Judo	Mark Chiarolanza, Verbal Judo Institute

Schedule of Workshops

Wednesday, September 14, 2022

9:00 a.m. - 12:00 p.m.

Session 101:	Depression In Teens
Instructor:	Dr. Nicholas Montello, Bergen County Human Services

This training course will survey severe behaviors exhibited by youth in the juvenile justice system. Topics will include youth violence, sexual offending, and related behaviors and clinical disorders. Course is designed to give a brief overview of behaviors and conditions and to inform the work performed by juvenile detention staff. Participants can expect to learn about various violent behaviors and disorders, relevant statistics, and to recognize how their approach and interventions with youth interacts with these conditions and issues.

Nicholas Montello, Ph.D. is a licensed psychologist with over 25 years of experience. Dr. Montello received his Master of Arts in Psychology in 1996 and his Ph.D. in Clinical Psychology in 1999 from Fairleigh Dickinson University. Dr. Montello has expertise in clinical and forensic psychology. Dr. Montello has served as an adjunct professor at Fairleigh Dickinson University teaching undergraduate, master's and doctoral level students. In this role he has served as a member of several dissertation committees and has collaborated on research in the areas of adolescent behavioral problems, juvenile delinquency and psychopathology assessment. Dr. Montello began working for the County of Bergen in 1998. He is currently the Executive Director of the Division of Family Guidance where he has administrative, clinical, and fiscal responsibility for 25 programs for at-risk youth and families. Programs include a youth shelter, transitional living program, outpatient mental health counseling, alternatives to detention, and the Bergen County Juvenile Detention Center.

Session 102:	Use of Social Media, Intelligence, etc. To Track Gang Activity
Instructor:	Loretta Nichols, Camden County Youth Center

Through the use of social medial, participants will learn how to use staff intelligence, resident interviews and other collected information as a means to monitor gang activity in the facility in order to house residents safely

Session 103:	Problematic Sexual Behavior
Instructor:	Katherine Duffie – NJ Mentor

Course will focus on differences between adult and juveniles, factors that contribute to risk and trauma informed interventions that will reduce a youth's risk of reoffending.

Katie Duffy attended Stockton University for her BSW and graduated Fordham University with an MSW in 2002. She has experience working in an inpatient psychiatric unit, a school-based youth services program, and county corrections in the mental health department. She has been with NJ MENTOR since 2010 and is currently in the role

of Regional Director, overseeing operations of specialty group homes and therapeutic foster care programs which includes specialized treatment for youth with sexually problematic behavior.

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1:00 p.m. to 4:00 p.m.

Session 104:	LGBTQ Workshop 101
Instructor:	Tyree Oredein

The workshop begins by explaining the basic stages of sexual development regarding the general physical, cognitive, and emotional milestones people undergo as they mature. It also details the four different components that make up sexuality: chromosomal sex, gender identity, gender expression and sexual orientation.

Session 105:	Juvenile Justice/Detention 101
Instructor:	Jeff Jenei, Juvenile Justice Commission Loretta Nichols, Camden County Youth Center Dave Chippendale, Middlesex County Youth Center

This course will explore past, present and the potential future of the Juvenile Justice System and the role that the Detention Centers might play. We will discuss how programs such as JDAI and laws such as S2003 have made the most impact on the Juvenile Justice System in the last 20 years.

Dave Chippendale is the Assistant Superintendent of the Middlesex County Youth Center. He began his career as a Supervisor at the Middlesex County Shelter working with abused and neglected kids. He transferred to the Detention Center after 13 years to become a Juvenile Detention Officer from which he was promoted in 2006 to the Division Head of Investigations where he became trained in PREA Investigations as well as abuse and other situations. In 2017 he was promoted to Assistant Superintendent and is the representative on several advisory Boards in the County and is the liaison with the Prosecutor's Office and the Juvenile Justice Commission. He has a BA degree in Law and Public Justice from the College of New Jersey.

Administrative Captain Loretta Nichols has been employed with the Camden County Detention Center since Sept. 2000, working in several capacities including Assistant Court Expeditor and Electronic Monitoring. Appointed to revamp and update the Camden County Juvenile Detention Gang/ Intel unit in 2015. The unit has resourced and networked with entities throughout the state regarding Camden County gang activity and been recognized by several entities for their stellar efforts. The unit is comprised of members of various departments from Social Services to Transportation.

Session: 106:	Use of Force Reporting
	Lt. Edward Costanza, N.J. Juvenile Justice Commission, Training Academy

This course will provide an overview of preparation as the key for staff to respond and record incidents accurately and effectively. Understanding the expectation of the Use of force policy is key. In addition, we will review the effects of an incident on the brain and the need for communication and thoroughness.

Wednesday, September 14, 2022

Session 201:	Human Trafficking
Instructor:	Kim Maloney, Retired CSOC/DCF

This course will provide information on both sex and labor trafficking in New Jersey, including signs of trafficking and vulnerable populations. Also included is Information on recent legislation and how New Jersey law enforcement and social providers work as a team to identify, protect and provide healing services to victims of trafficking

Kim Maloney: Kimberlee Doyle-Maloney is a member of the New Jersey Juvenile Detention Association (NJJDA) conference committee and a prospective member of the JJDP, the Juvenile Justice Delinquency Prevention Committee. Kim also serves on the Rutgers University Juvenile Justice and Youth Development (JJYD) Advisory Council and on the Professional Education Steering Committee. Kim retired from the CSOC/DCF in April 2020 after 33 years of service. She was the Liaison to Juvenile Justice and Human Trafficking for Children’s System of Care (CSOC) within DCF. While at DCF, Kim provided training and assisted in developing several protocols to help increase communication and collaboration with all system partners, including the Juvenile Court, Juvenile Justice Commission, out of home treatment providers and probation.

Session 202:	Overview of Juvenile Justice
Instructor:	Gayle Kaufman, Somerset County Juvenile Institutional Services

This course gives an overview of the Federal, State and local agencies that oversee the juvenile justice system, as well as some federal and state laws and United States Supreme Court cases that have impacted juvenile justice processes and services. Participants will learn about the different interventions available for at-risk youth, youth charged with status offenses, and youth who are adjudicated delinquent, and also learn about the history of the juvenile court and how it is distinctly different from the criminal (adult) court.

Gayle Kaufman is the Senior Program Coordinator in Somerset County’s division of Juvenile Institutional Services, where she has worked for the past 21 years coordinating and developing innovative programs to support youth and families who are involved (or are at risk of involvement) in the juvenile justice system. She is also an Adjunct Assistant Professor at Raritan Valley Community College, where she has taught the Juvenile Justice course since 2013. Ms. Kaufman is an active member of the Juvenile Detention Alternatives Initiative (JDAI) County Council for Juvenile Justice System Improvement in both Somerset and Hunterdon counties and sits also on the Somerset County Multi-Disciplinary Team and the Hunterdon County Youth Services Commission. She is a certified Job Coach by the New Jersey Department of Labor, and a Certified Youth Firesetting Intervention Specialist by the New Jersey Division of Fire Safety. She is passionate about her work with at-risk youth and families, and brings her extensive knowledge, experience, and enthusiasm to her work.

Session 203	Lessons That Work – Course Planning with Edmentum (PLATO)
Instructor:	Phyllis Lewis, Middlesex County Youth Center Tammy Hardy, Camden County Youth Center

This is an all-day workshop. Classroom teachers and instructional assistants of all disciplines are encouraged to attend. Bring your laptop in order to get the most out of this training experience. You will leave with specific lessons as well as the knowledge and skills to create new ones. A specialized trainer in Courseware from Edmentum will be working with you.

Edmentum Courseware (PLATO) allows a teacher to customize courses to individualize learning. Any course in Edmentum Courseware may be customized. There are:

- 12 AP Prep classes
- 14 World Language classes
- 30+ College and Career Readiness classes
- 100+ Electives classes
- 100+ Core Curriculum classes
- 100+ Career and Technical Education classes

Courseware (PLATO) is an engaging online curriculum designed to have students learn content, think critically, problem solve, and practice independently. Courseware provides daily explicit instruction and active learning opportunities. Students also encounter opportunities to explore concepts and build their own understanding with support.

Teaching with Edmentum Courseware cannot replace the important relationship between a student and a teacher. While Courseware offers a student control over pace, place, and time of coursework, teachers provide invaluable instructional support to the learner by incorporating Courseware into classroom instruction. Teachers can preview materials with students, deepen explicit instruction, differentiate, and respond to data. Teachers also can help students meet their school’s expectations and stay on pace. Using the support within the Courseware platform, teachers can efficiently enhance their students’ experience.

You have lessons that work for you. Bring them and see how PLATO can enhance, enrich and engage your students’ in the learning experience.

Thursday, September 15, 2022
1:00 p.m. to 4:00 p.m.

Session 204	Juvenile Court Process
Instructor:	Gayle Kaufman, Somerset County Institutional Juvenile Services

This course traces the path of a juvenile complaint from initial police contact through the disposition of the charges, explaining the different types of hearings and the possible outcomes of the case. JDOs will learn how youth come to be placed in detention, why some of them stay longer than others, and what happens when the youth leave.

Gayle Kaufman is the Senior Program Coordinator in Somerset County's division of Juvenile Institutional Services, where she has worked for the past 21 years coordinating and developing innovative programs to support youth and families who are involved (or are at risk of involvement) in the juvenile justice system. She is also an Adjunct Assistant Professor at Raritan Valley Community College, where she has taught the Juvenile Justice course since 2013. Ms. Kaufman is an active member of the Juvenile Detention Alternatives Initiative (JDAI) County Council for Juvenile Justice System Improvement in both Somerset and Hunterdon counties and sits also on the Somerset County Multi-Disciplinary Team and the Hunterdon County Youth Services Commission. She is a certified Job Coach by the New Jersey Department of Labor, and a Certified Youth Firesetting Intervention Specialist by the New Jersey Division of Fire Safety. She is passionate about her work with at-risk youth and families, and brings her extensive knowledge, experience and enthusiasm to her work.

Session 205: Bias, Prejudice and Stereotypes
Instructor: Chief David D'Amico, Middlesex County Corrections & Youth Services

Prejudice and discrimination often are root causes of human conflict, which explains how strangers come to hate one another. Prejudice and discrimination affect everyone. In this inter- active workshop, we will examine the definitions of prejudice and discrimination, discuss examples of these concepts, and causes of these biases. Our perception is how we view, respond, and react to every experience.

This workshop is designed to understand what stereotypes and biases are. We will discuss how to recognize our own biases and how to move beyond them to a more balanced ability to evaluate and understand people.

Dave D'Amico is a 28-year veteran of law enforcement. He began his career with The New Jersey State Department of Corrections. Six years later, he joined the Asbury Park Police Department as a Police Officer in the Community Policing unit and was later promoted to Detective in the Investigations section.

For over fourteen years Dave D'Amico was a Detective with The Office of the Monmouth County Prosecutor investigating Bias Crimes and promoting community relations, before retiring and relocating to Fort Lauderdale, Florida. While there, Dave joined the Broward County Sheriff's Department as a Deputy Sheriff. Dave returned to New Jersey and recently he accepted a position as the Chief Investigator for the Middlesex County Department of Corrections and Youth Services.

Dave is a certified Trainer by The Federal Law Enforcement Training Center Trainer in Bias Crimes Investigations as well as a certified trainer in Cultural Diversity, Community Relations, Sensitivity Training, and Criminal Investigations. Dave is a past Commissioner with The Monmouth County Human Relations Commission and the Past President of the New Jersey State Bias Officer's Association. He is an adjunct professor at Brookdale Community College, as well as Kingsborough Community College and a consultant with the Simon Wiesenthal Center both in NYC and Los Angeles.

Dave has addressed thousands of students, and many community groups. For his work in promoting prejudice reduction and combating bias crimes he received the 2008 Hela Young Memorial Award given annually by the New Jersey Commission on Holocaust Education. In April 2011, he was honored by the American Conference on Diversity with their Humanitarian Award. In October 2014 he was honored with the Harvey Milk Leadership Award from the Pride Network in Asbury Park

Session 206:	Lessons That Work – Part 2
Instructor:	Phyllis Lewis – Middlesex County Youth Center Tammy Hardy – Camden County Youth Center

Continued from Morning Session

**Friday, September 16, 2022
9:00 a.m. to 12:00 p.m.**

Session 301:	Panel Presentation on Human Trafficking with the FBI, a Service Provider/ Advocate, and A Survivor
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This class will be provided as a panel presentation, moderated by Kim Maloney. Each presenter will describe her current role and their work with victims. Topics include:

A discussion of recent Human Trafficking investigations involving the FBI, how the federal agencies coordinate investigations with other federal agencies (Blue Campaign) and local law enforcement , and coordinate services with service providers; how victims are engaged upon recovery; and legal advocacy.

The adult survivor will discuss how she was recruited, her experiences as a teen locked up in detention and group homes, and how she was able to escape the life, leading to her current status as not just a survivor but thriver and advocate.

The presenters will also answer questions from the audience.

Keyla M. Muñoz, M.A. “entered on duty” with the Federal Bureau of Investigation (FBI) Newark Division in 2002 as a Victim Specialist. As a Victim Specialist, she is responsible for providing victim assistance and resources to victims identified in a variety of federal crimes. In early 2003, she initiated her role in providing direct services to victims of Human Trafficking and has participated in numerous task forces and committees. As a member of the NJ Antittrafficking Task Force and the Steering Committee for the NJ Coalition Against Human Trafficking, she assists on evaluating existing human trafficking laws, providing training and awareness, creating training protocols and promotes a coordinated response between law enforcement and social service providers. Keyla graduated from Seton Hall University with a Bachelors in Arts and Science in 1997 and attained her Master’s Degree in Human Resources Training and Development in 2012 and is currently an Adjunct Professor for the FBI and Fairleigh Dickinson University.

Danielle Ozuna : As a native Rhode Islander, Danielle has quickly become one of Rhode Island's most valuable allies, in the war against Anti- Sex Trafficking. Being a survivor herself, Danielle understands the importance of tireless effort necessary in combating this daily plague of human exploitation. She created the FIRST Survivor Mentorship Program, for child victims of commercial sexual exploitation in Rhode Island. Danielle has also served on the RI Human Trafficking Task Force and was instrumental in the development, release and implementation of the Statewide Protocol Response Guide for CSEC victims. Danielle is also an active RI Children’s Justice Task Force member, The RI Governors Council for Behavioral Health and The Governors State Youth Advisory Board, Danielle is actively pursuing a Juris Doctorates Degree

Monica Kristen, LSW is a licensed social worker in the state of New Jersey. She currently works as the Senior Social Worker at Legal Services of New Jersey’s PROTECT Project, which serves survivors of human trafficking. She has been working with this population for over 5 years, as she previously oversaw all crisis response and case management at

the statewide service provider for human trafficking survivors at Dream Free. In these roles, Monica has connected clients to necessary services to begin recovering from exploitation. Trained in clinical social work, Monica also works with survivors to understand their trauma responses and identify their triggers. She takes pride in supporting survivors and empowering them to find their way after experiencing traumatic events associated with human trafficking.

Session 302:	Suicide Prevention
Instructor:	Dr. Shoval Gur-Aryeh, Middlesex County Corrections & Youth Services

This session will provide an overview of mental illness, suicidality and self-harm, engaging children and assessing emotional distress and what makes for a successful mental health and suicide prevention program... “Everyone’s a therapist”.

Shoval M. Gur-Aryeh, PhD, CCHP, is the Director of Mental Health Services and Director of Medication-Assisted Treatment for NaphCare, Inc., at the Middlesex County Department of Corrections & Youth Services. At MCDOC, Dr. Gur-Aryeh is responsible for developing and implementing mental health policies and supervising the day-to-day operations of the mental health department at the Juvenile Detention Center, Youth Shelter, and adult jail. Over the course of his career, he has given presentations on a variety of mental health topics with a particular focus on suicide awareness and prevention, and has presented at national conferences hosted by The National Commission on Correctional Health Care. On a national level, Dr. Gur-Aryeh has trained mental health staff on evaluating and treating juvenile residents and incarcerated adults. Prior to county corrections, Dr. Gur-Aryeh worked in the field of mental health and substance abuse in the NJDOC and in non-correctional settings. He currently maintains a private psychotherapy practice.

Session 303:	Verbal Judo
Instructor:	Mark Chiarolanza, Verbal Judo Institute

This session will deliver practical, easy to learn strategies which will empower people to effectively de-escalate conflict and potential violence.

Mark Chiarolanza has been teaching Verbal Judo since 1998. He has strong ability to apply Verbal Judo concepts at an executive level and seamlessly across disciplines. Focused on current and timely application of concepts, he brings an essence to the training in reverence of Doctor George Thompson, creator of Verbal Judo and the founder of the Verbal Judo Institute. Mark served for over 20 years as an officer with the Morris County Sheriff’s Office in New Jersey. He attained the rank of Captain before retirement. He served in many supervisory roles as well as in various rank and file assignments which has enhanced his broad spectrum of experience. Mark has earned a master’s degree in Public Administration from Kean University graduating with distinction and is an Adjunct Professor at the County College of Morris teaching criminal justice and related classes. He serves as a Governor appointed commissioner on the Madison NJ Housing Authority, volunteers as an Emergency Medical Technician for the Florham Park, NJ first aid squad and is a member of the Complete Streets Committee for his hometown.